



बामर लॉरी एण्ड कं. लिमिटेड  
(भारत सरकार का एक उद्यम)

**Balmer Lawrie & Co. Ltd.**  
(A Government of India Enterprise)

Date: 25<sup>th</sup> June, 2021

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)  
फोन : (91)(033) 2222-5329/5314/5209  
ई-मेल : bhavsar.k@balmerlawrie.com  
21, Netaji Subhas Road, Kolkata - 700 001 (India)  
Phone : (91)(033) 2222-5329/5314/5209  
E-mail : bhavsar.k@balmerlawrie.com  
CIN : L15492WB1924GOI004835

Ref: SECY/Stock Exchange/2021

The Secretary,  
National Stock Exchange of India Ltd.  
Exchange Plaza, C-1, Block-G  
Bandra Kurla Complex  
Bandra (E),  
Mumbai – 400 051

The Secretary,  
BSE Ltd.  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir(s)/Madam(s),

Subject: **Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) of extension of additional charge of the post of Director (Manufacturing Businesses) to Shri Adika Ratna Sekhar (DIN: 08053637), Director (Human Resource & Corporate Affairs) of the Company.**

Further to our intimation dated 8<sup>th</sup> February, 2021 and pursuant to Regulation 30 of the Listing Regulations, please note that in furtherance to letter No. CA-31024/4/2019-PNG(32795) dated 6<sup>th</sup> April, 2021 of Ministry of Petroleum & Natural Gas (MoPNG), Government of India and in line with recommendation of Nomination and Remuneration Committee, the Board at its Meeting held on 25<sup>th</sup> June, 2021 has, *inter-alia*, approved the extension of the additional charge of the post of Director (Manufacturing Businesses) of Balmer Lawrie & Company Limited (BLC) to Shri Adika Ratna Sekhar, DIN: 08053637, Director (Human Resource & Corporate Affairs), BLC for a period of 6 months with effect from 16<sup>th</sup> March, 2021 or till the appointment of a regular incumbent to the post, or until further orders from the administrative ministry, whichever is the earliest.

The profile of Shri Adika Ratna Sekhar is attached as **Annexure A**.

The meeting commenced at 11:00 a.m. and concluded at **07:00** p.m.

Thanking You,

Yours faithfully,

For Balmer Lawrie & Co. Ltd.

**Kaustav Sen**  
Compliance Officer

## Annexure A

The brief profile of the Shri Adika Ratna Sekhar and other details as received from Shri Adika Ratna Sekhar is as under:

### **Shri Adika Ratna Sekhar**

Shri Adika Ratna Sekhar is a Master of Social Work with specialization in Personnel Management, Industrial Relations & Labour Welfare from Osmania University. Shri Adika Ratna Sekhar has held leadership positions in HR function in leading organisations pan India for over a decade viz. Tata Projectis, Ramky Group and GMR Hyderabad International Airport Limited. Currently, he is holding the position of Director (Human Resource & Corporate Affairs) of Balmer Lawrie & Co. Ltd. He has over 33 years of experience in leading multicultural organizations in Human Resources Management, Industrial Relations and Administration with hands on experience in Talent Acquisition, Talent Management, Organisational Development, Learning & Development and change Management initiatives, 360 degree leadership development program, Career and Performance Management Systems and Performance counselling.

Shri Adika Ratna Sekhar is already acting as Managing Director on the Board of Biecco Lawrie Limited, a CPSE under the Ministry of Petroleum and Natural Gas.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20<sup>th</sup> June, 2018 and Circular no. NSE/CML/2018/24 dated 20<sup>th</sup> June, 2018 issued by BSE Limited and National Stock Exchange of India Limited, respectively on the subject of enforcement of SEBI Orders dated 14<sup>th</sup> June, 2018 regarding appointment of Directors by listed companies, we hereby affirm that Shri Adika Ratna Sekhar, DIN: 08053637 is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Shri Adika Ratna Sekhar does not have any inter-se relationship with other directors of the Company.

